



Open Position Posting

[Click Here to Apply](#)

Organization Description:

Founded in 1988 by Paul Newman, The Hole in the Wall Gang Camp provides “a different kind of healing” to more than 20,000 seriously ill children and family members annually - all completely free of charge. For many of these children and families, Hole in the Wall provides multiple Camp experiences throughout the year at the facility in Ashford, Conn., in more than 40 hospitals and clinics, directly in camper homes and communities, and through other outreach activities across the Northeast and mid-Atlantic.

Position Title:

Lead Groundskeeper

Work Schedule:

Full-time

Location:

565 Ashford Center Rd, Ashford, CT 06278

Position Description:

This position is responsible for ensuring the grounds are maintained at a very high level. This includes oversight of full time and seasonal grounds employees, coordination of volunteers, ordering of grounds related materials and execution of all landscaping duties at Hole in the Wall Gang Camp.

Our Lead Groundskeeper can expect to...

- Schedule all duties amongst grounds keeping staff
- Train, supervise and monitor the quality of work of assistant groundskeepers and seasonal staff including gardener
- Coordinate & assist with the daily garbage collection in accordance with the daily routine
- Maintain the general appearance and physical condition of the grounds including mowing, watering and pruning of grounds and vegetation
- Plant and trim lawns, trees, bushes, hedges, and shrubs. Landscape new ground areas, repair damaged ground areas, replace bushes, hedges, shrubs, and trees
- Apply herbicides and pesticides to grounds, trees, bushes, shrubs, and lawns in order to control plant diseases and insects with an emphasis on safe, green products and procedures
- Order supplies for all aspects of grounds keeping; e.g., equipment parts, blades, roadway materials, herbicides, pesticides, fertilizers, flowers, bushes, or trees
- Maintain roadways and paths, including the removal of snow from roads, sidewalks, and parking lots, and spread salt on sidewalks and parking lots during icy conditions. Order and ensure adequate supply of winter mix sand.

- Coordinate volunteer work groups, including: developing schedules and head counts, assigning and overseeing tasks
- Utilize the Facility project management software, including communication via e-mail
- Ensure all power equipment is maintained on a schedule. Also responsible for making repairs to equipment.
- Assist with special projects and perform additional duties as assigned
- Through positive leadership, demonstrate the core values of the organization
- Hire and supervise summer staff.
- Order appropriate fertilizer for areas and apply at appropriate time of year to maintain healthy turf. Test soil as necessary to ensure proper nutrients are being applied.
- Stock firewood supplies around Camp
- Keep Camp vehicles clear of snow and ice. Periodically start Camp vehicles to ensure batteries are kept charged.
- Perform safety inspections of site and program areas as required by SeriousFun criteria and American Camp Association to ensure a safe site
- Coordinate with outside vendors as necessary to schedule work (tree work, etc)
- Perform monthly inspections of generators
- Offer input for continuous improvement as well as budget development
- Schedule fuel deliveries for generators, diesel and fuel tanks

Our Lead Groundskeeper should have...

- A willingness and ability to manage tasks for an Assistant Grounds Keeper
- A willingness and ability to supervise summer groundskeeping staff
- Five years of Grounds keeping experience on a large campus leading a crew.
- Experience with turf management including testing of soil for proper nutrients
- The ability to establish positive relationships with a variety of people in multicultural environments.
- Knowledge of methods of landscaping, including turf management
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work
- An ability to lead, instruct, and train others in the work, including the operation and proper use of equipment
- Organizational and time management skills
- An ability to multi-task and prioritize work day/projects independently
- Excellent interpersonal and organizational skills
- An ability to use a computer for e-mail and facility software, to make repairs to engines and equipment, to operate a chainsaw and fell trees
- An ability to work outdoor events in varied weather conditions, traverse varied terrain, and lift and carry materials up to 75 pounds
- An ability to communicate clearly with manager and other team members
- A willingness and ability to work in a standing position for long periods of time (up to 9 hours)
- Ability to work extended hours, including evenings, weekends holidays and on call hours as needed
- Valid Driver's license and driving record which meets HITWG insurance carrier requirements. Ability to travel to assigned worksites.
- Full vaccination against COVID-19, plus booster

The Hole in the Wall Gang Camp provides a very competitive salary, a generous benefits package, and growth opportunities for high contributors. To apply, please use the provided link. Due to the volume of resumes received, you will be contacted only if there is interest in pursuing your application. No phone calls please.

[Click Here to Apply](#)

The Hole in the Wall Gang Camp is an Equal Opportunity Employer, does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability, nationality or sex, and is committed to a diverse workforce.