**AN EXCITING OPPORTUNITY FOR AN EXPERIENCED CAMP LEADER**

**OPERATIONS MANAGER (PROGRAMME DIRECTOR)**

[Over the Wall](http://www.otw.org.uk) is a fun, forward-thinking and creative UK charity that has been actively transforming the lives of seriously ill children, and their families, for more than 20 years. Our free-of-charge programmes are designed to address the loneliness, isolation and sense of being different that affects quality of life for children living with serious illness.

A proud member of the [SeriousFun](https://seriousfun.org/) network, we differ from other camps owing to our programmes being run from geographically different leased premises throughout the UK. We are however actively exploring the potential to acquire a permanent home to locate our residential programmes.

For 4 consecutive years prior to COVID, our residential programmes were awarded OUTSTANDING grades by OFSTED (UK regulatory body), and we aspire to be an Employer of Choice. We are constantly seeking to improve and wish to recruit a creative and ambitious individual to lead a small but talented team to scale-up our residential programmes from 2022.

**Job title:**  **OPERATIONS MANAGER (PROGRAMME DIRECTOR)**

**Hours:**  35 per week

**Location:**  Southeast England and home working.

**Main responsibilities: (see Job Description for full details)**

* Work with Nursing Director to plan and delivering safe, effective, and innovative residential programmes.
* Create clear team and personal objectives with timescales
* Put in place an effective monitoring process to manage performance
* Develop successor/s

**Person specification/ Requirements (see Person Specification for full details)**

* Minimum of 3 years leadership role at a residential activity camp.
* Knowledge and experience of safeguarding and managing critical incidents.
* Educated to degree level (or equivalent work and management experience)
* Successful team leader

**Salary:**  **US $50k, Canadian $62k, per annum**.

**Benefits:**

* Sponsored Work Visa
* 25 days + Xmas break + 8 public holidays paid leave
* Up to 3 months home working + 2 paid flights home per year
* 6% Employer pension contribution
* Fixed contract for 2 or 3 years
* Initial assistance with rent
* Support with management qualifications
* Potential for progression to Director role.
* On-site employee canteen, café, shop, childcare and gym

**Diversity, Equality & Inclusion**

We actively encourage applications from the broad spectrum of diversity reflected in our beneficiaries, both in terms of visible and non-visible characteristics. We aim to ensure that regardless of where you are in our community, any difference you have is valued.

**Safeguarding**

We are committed to Safer Recruitment. We REQUIRE a minimum of two professional and independent reference checks, with one of the reference checks being the last or current employer. We will make verbal contact with your referees.

**Anticipated Timescale**

* + August: Advertising role
  + September: Shortlisting, Interviews and Selection
  + October/November Visa finalisation and appointment.

**Next Steps**

If you wish to apply for this role please send your CV with a covering email to Allan Jolly, Director of Business Development at [allan.jolly@otw.org.uk.](mailto:kevin.mathieson@otw.org.uk) Allan is also happy to answer any queries you may have concerning the role.